

On-Site or Workshop?

I'M OFTEN ASKED to help people evaluate which training program is better for their organization: On-site training or a workshop. Each training format has its own benefits and the determining factors are usually the company's proximity to an upcoming workshop, the number of students, and whether or not they have special training needs. This article will point out the differences between the two types of training; however, our staff is always happy to help you determine the best option for you and your company.

BENEFITS OF AN EI WORKSHOP

- Training topics cover every aspect of quality shot peening and blast cleaning processes for beginning, intermediate and advanced students
- Students have the opportunity to meet their peers from other companies and countries
- Instructors are industry experts that are chosen for their experience, professionalism, expertise and presentation skills
- Most workshops have trade shows with the latest products and services from world-class vendors
- Workshops are located in vacation spots and include social events and tours of local shot peening facilities and other points of interest, when possible
- Attendees are eligible for the Shot Peening and Flapper Peening Certification Exam Programs
- Workshop training is usually more cost-effective than on-site training for groups smaller than five

BENEFITS OF EI ON-SITE TRAINING

- Training can be customized to meet a facility's unique needs
- Employees can be trained on their in-house equipment
- On-site training includes a facility and equipment review to evaluate your organization's ability to accomplish specific procedures or meet specifications
- Instructors are experienced trainers chosen for their expertise in your industry and applications
- No travel time — on-site training is an efficient use of your employees' time
- Training can be done at any time of the year
- Attendees are eligible for the Shot Peening and Flapper Peening Certification Exam Programs
- Very cost-effective for five or more employees

For Managers Only: Three Reasons to Invest in Shot Peening Training



1 Shot peening training builds real-life skills. Students gain a deeper understanding and appreciation for the process as well as practical knowledge on how to monitor and control every step of the process (media, equipment, intensity, coverage) on the shop floor. The hands-on training segments and exams are effective ways to deliver knowledge that stays with the student once they are back in their own work environments.

2 You say, "Would if I train them and they leave?" We say, "Would if you don't train them and they stay?" If your work environment fosters growth, you are more likely to recruit and retain good employees. And training can improve attitudes. Our training events are upbeat and engaging. Students enjoy meeting peers from other companies and talking about their jobs (this is a great learning opportunity, too). They meet with instructors and trade show vendors and ask questions pertinent to their responsibilities. They come away with a new sense of pride and enthusiasm for their work. As far as the second point, you already know how undeveloped skills and lack of knowledge undermine the integrity of your shot peening program.

3 Buy-in comes from the top in your organization. We offer a group discount to encourage managers and foremen to attend the training programs with their crew. Quality shot peening is a team effort and there is no better way show your commitment to success than to participate with your team. Sharing in the program also enables you to more effectively integrate what your staff has learned into their workflow.